



SANDIP INSTITUTE OF TECHNOLOGY AND RESEARCH CENTRE

An Autonomous Institute Permanently Affiliated to Savitribai Phule Pune University,
Pune, Approved by AICTE, New Delhi and Govt. of Maharashtra
At & Po – Mahirawani, Trimbak Road, Tal & Dist – Nashik

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Accredited with "A" grade by NAAC With CGPA Score of 3.11

NBA Accredited for Computer & Mechanical Engineering(UG Course) w.e.f. 2023-24 to 2025-26



Report on Successful Completion of Employability Enhancement Training Program

Employability Enhancement Training Program

Organized by: Department of Management Studies (MBA), Sandip Foundation

Training Partner: Gryphon Academy Pvt. Ltd.

Duration: 23 July 2026 to 01 August 2026

Training Hours: 102 Hours (6 Hours per Day)

Participants: MBA Second Year Students

Introduction

The Department of Management Studies (MBA), Sandip Foundation, in association with **Gryphon Academy Pvt. Ltd.**, successfully organized a comprehensive **Employability Enhancement Training Program** for MBA Second Year students from **23rd July 2026 to 1st August 2026**.

The objective of this intensive training program was to bridge the gap between academic learning and industry expectations by equipping students with essential technical, analytical, communication, and professional skills required for placements and corporate careers. The program was conducted for **6 hours every day**, ensuring immersive learning through practical sessions, case studies, mock assessments, and industry-oriented activities.

Training Modules Covered

The program consisted of four comprehensive modules designed to enhance students' employability and industry readiness.

1. Soft Skills & Placement Readiness (30 Hours)

Students received extensive training on:

- Resume Building and ATS Optimization
- One-to-One CV Review
- LinkedIn Profile Enhancement
- Business Communication
- Presentation Skills
- Group Discussion Techniques
- Case-Based & Current Affairs GDs
- Personal Interview Preparation



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- HR & Behavioural Interviews using the STAR Method
- Mock Group Discussions
- Mock Personal Interviews with Individual Feedback

2. Aptitude Training (30 Hours)

The aptitude module focused on developing problem-solving and analytical abilities through:

- Quantitative Aptitude
- Logical Reasoning
- Analytical Reasoning
- Data Interpretation
- Timed Aptitude Tests
- Performance Analysis and Improvement Strategies

3. Business Analytics (24 Hours)

Students gained practical exposure to modern analytics tools and techniques including:

- Analytics Fundamentals
- Advanced Microsoft Excel
- SQL Basics
- Power BI Dashboard Development
- Data Visualization
- Business Intelligence Concepts
- KPI & Dashboard Reporting
- Business Case Studies
- Mini Analytics Project

4. Finance & FinTech Fundamentals (18 Hours)

The finance module introduced students to emerging financial technologies and industry practices, covering:

- FinTech Ecosystem
- Digital Banking & Payment Systems
- UPI, NEFT, RTGS & Payment Gateways
- Blockchain & Cryptocurrency Fundamentals
- Digital Lending & Buy Now Pay Later (BNPL)
- KYC, AML & RBI Regulatory Framework
- Fraud Analytics & Risk Management
- FinTech Industry Case Studies
- Career Opportunities in FinTech

Resource Persons

The training sessions were delivered by experienced industry professionals:



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- **Mr. Shashank Sahay**
- **Mr. Prajakt Pande**

Their practical insights, interactive teaching methodology, real-world examples, and continuous mentoring significantly enriched the learning experience of the students.

Outcomes of the Program

The Employability Enhancement Training Program resulted in substantial value addition to the students by:

- Strengthening placement readiness.
- Enhancing communication and professional presentation skills.
- Improving aptitude and analytical thinking abilities.
- Developing practical skills in Business Analytics tools such as Excel, SQL, and Power BI.
- Building awareness of modern Finance and FinTech technologies.
- Increasing students' confidence in Group Discussions and Personal Interviews.
- Preparing students for corporate recruitment processes through practical simulations and mock interviews.

Conclusion

The Employability Enhancement Training Program was successfully completed with enthusiastic participation from the MBA Second Year students. The sessions were highly interactive, practical, and aligned with current industry requirements.

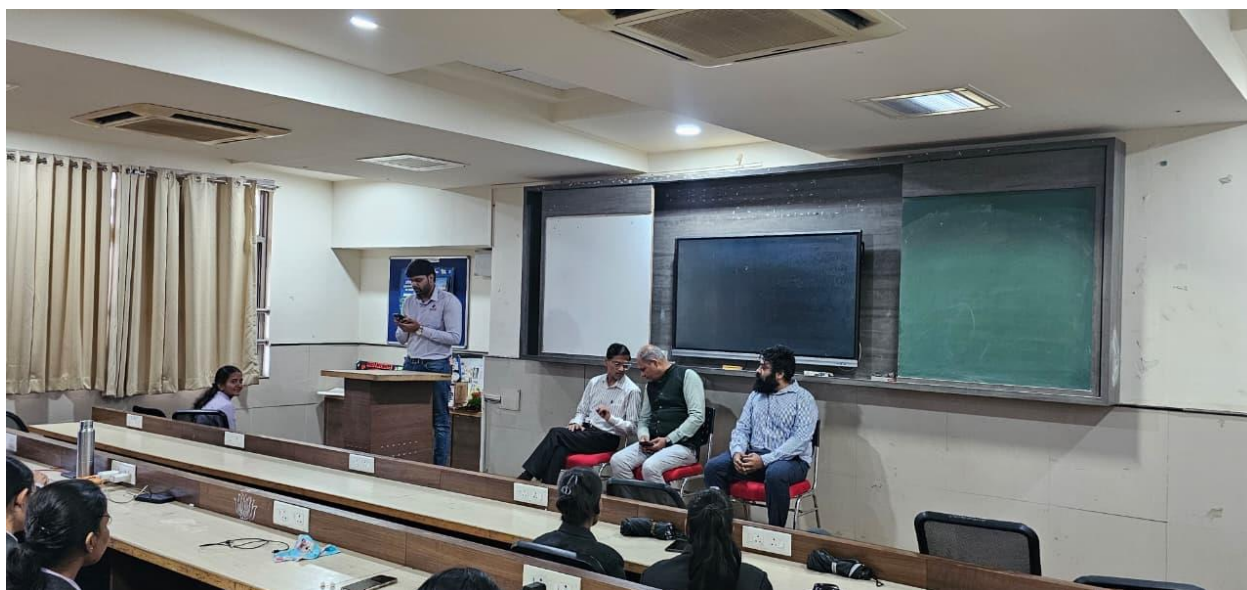
The Department of Management Studies (MBA), Sandip Foundation, extends its sincere gratitude to **Gryphon Academy Pvt. Ltd.** and the esteemed trainers **Mr. Shashank Sahay** and **Mr. Prajakt Pande** for delivering an insightful and impactful training program.

The knowledge, practical exposure, and professional guidance provided during the program have significantly enhanced the employability skills of the students and will contribute positively to their future placements and professional careers.

The department remains committed to organizing such industry-oriented initiatives that bridge the gap between academics and corporate expectations while preparing students to become competent management professionals.











Check In

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