



# SANDIP INSTITUTE OF TECHNOLOGY AND RESEARCH CENTRE

An Autonomous Institute Permanently Affiliated to Savitribai Phule Pune University,  
Pune, Approved by AICTE, New Delhi and Govt. of Maharashtra

At & Po – Mahirawani, Trimbak Road, Tal & Dist – Nashik

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Accredited with "A" grade by NAAC With CGPA Score of 3.11

NBA Accredited for Computer & Mechanical Engineering(UG Course) w.e.f. 2023-24 to 2025-26



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## Department of Management Studies (MBA)

Academic Year 2025-26

### Training Program on "Soft Skill Training Program"

- **Event Title:** Soft Skill Training Program
- **Date:** 17<sup>th</sup> November 2025 To 22<sup>nd</sup> November 2025
- **Conduction Duration:** Full Day
- **Venue:** E' Buiding , SITRC.
- **Resource Person:** Ms. Manisha Adagale
- **Coordinator:** Prof. Pradeep Girhe

#### Objective:

- To enhance students' understanding of workplace ethics, safety, and professional responsibilities.
- To create awareness about building safe, inclusive, and compliant work environments.
- To equip students with practical knowledge through real-life corporate case studies.
- To prepare MBA students for responsible and ethical decision-making in their future careers.

#### About the Program:

The Department of Management Studies (MBA) organized an insightful and impactful workshop conducted by **Ms. Manisha Adagale** from **Reliance Foundation**. The session aimed at empowering MBA students with essential knowledge of workplace ethics, inclusivity, and organizational compliance.

Ms. Adagale delivered the workshop with exceptional clarity, engaging communication, and deep subject expertise. Through real-life examples and interactive discussions, she highlighted the importance of creating safe and inclusive workspaces, understanding employee rights and responsibilities, and maintaining ethical conduct in professional settings. Her ability to connect with the audience and present complex concepts in an understandable and practical manner made the workshop truly enriching.

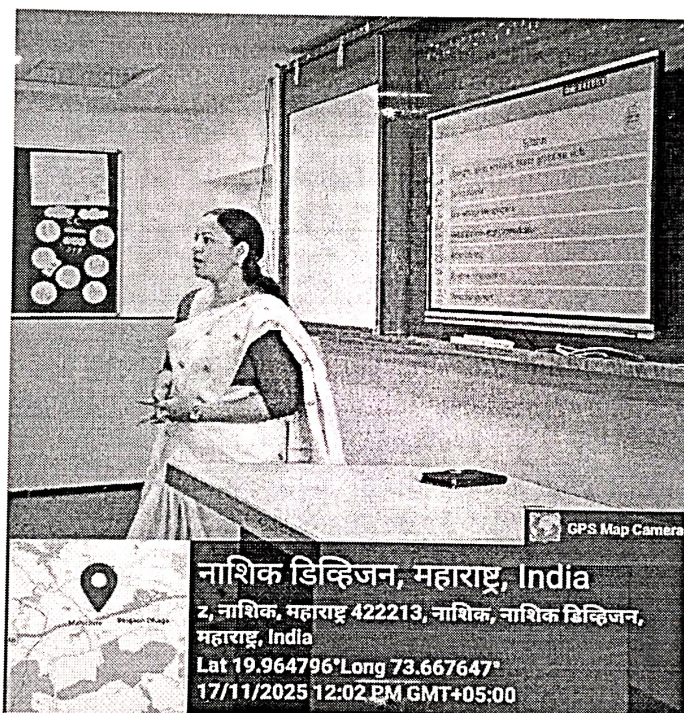
She further discussed the significance of sensitivity, empathy, responsible behavior, and awareness of organizational policies, emphasizing how these elements contribute to a positive and productive work environment. The session offered students valuable insights into real-world workplace challenges and encouraged them to adopt ethical, respectful, and responsible approaches in their careers.

The workshop proved to be highly informative, interactive, and inspiring, leaving a lasting impact on the participants.

## Outcome:

- Students gained clarity about workplace ethics, responsibilities, and safe practices.
- They developed awareness of inclusivity, compliance, and organizational culture.
- The session enhanced their understanding of real-world corporate scenarios.
- Students were encouraged to adopt responsible behavior and ethical decision-making.

## Glimpse of the Day





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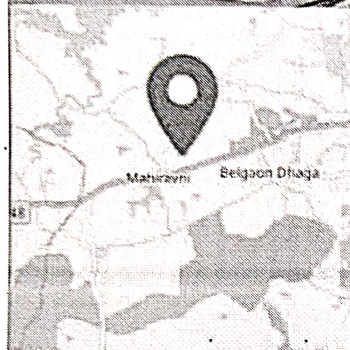
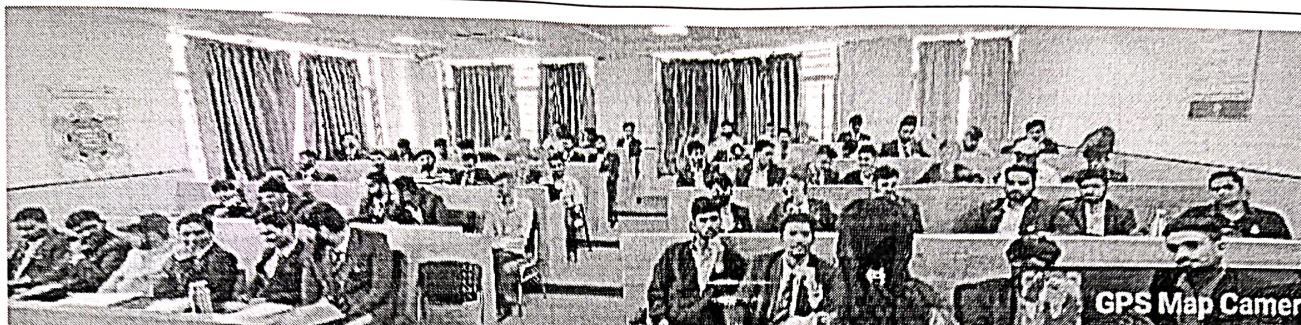
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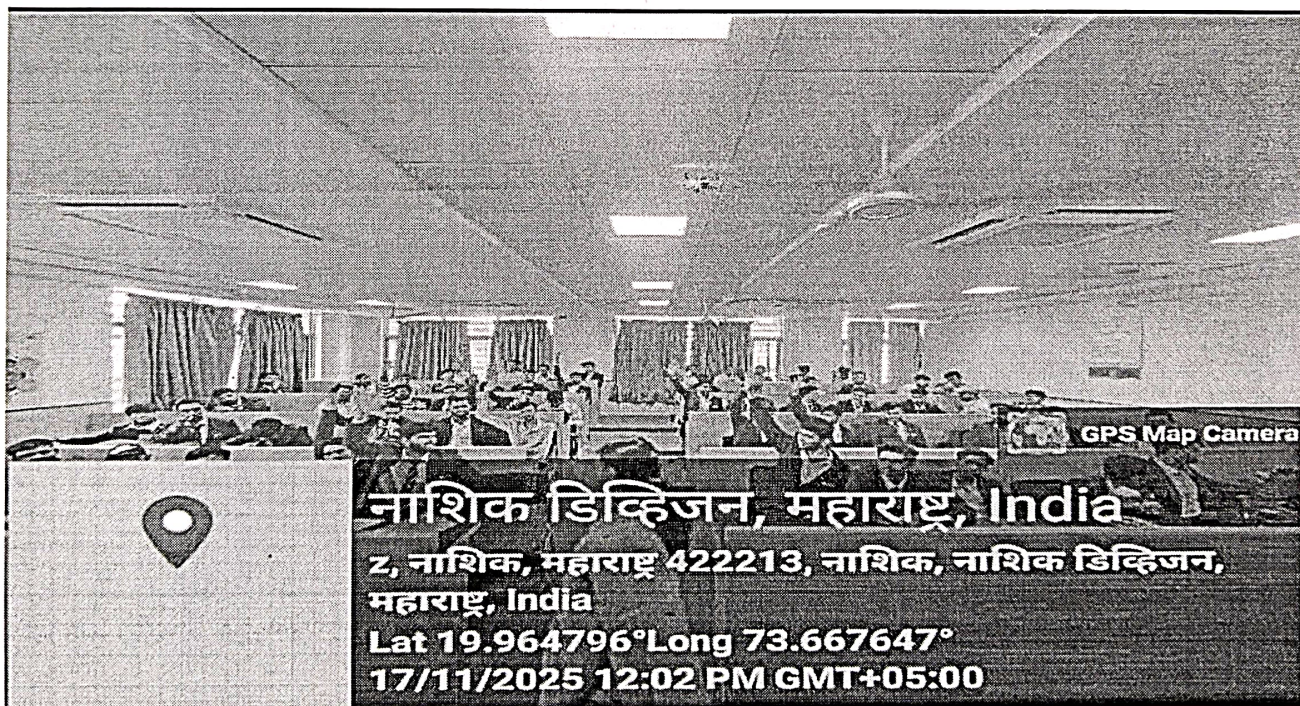


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