



SANDIP FOUNDATION'S
SANDIP INSTITUTE OF TECHNOLOGY & RESEARCH CENTRE
An Autonomous Institute Permanently Affiliated to Savitribai Phule Pune University
Mahiravani, Nashik-422213



SANDIP
FOUNDATION

Department of Management Studies

Date: 4th September 2025

NOTICE

This is to inform all the MBA Students that we are **conducting a Guest Lecture** for 1st Year Students on **“Shaping Careers: Industry Expectations, Job Market Trends, and Specialization Choices”**

Date: 4th September 2025

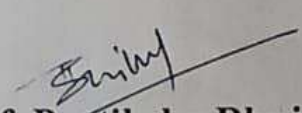
Time: 3:00 PM Onwards

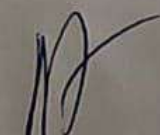
Resource Person: Adv. Vidya Pachpute

(Certified Legal Trainer | POSH & POCSO Expert | Advocate | HR Professional)

Venue: D Building, Seminar Hall, SITRC.

Attendance is Mandatory


Prof. Pratiksha Bhujbal
Co-Ordinator


Dr. Abhay Bora
HOD, MBA, SITRC

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Accredited with "A" grade by NAAC With CGPA Score of 3.11

NBA Accredited for Computer & Mechanical Engineering (UG Course) w.e.f. 2023-24 to 2025-26



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Department of Management Studies (MBA)

Academic Year 2025-26

Seminar Report on "Shaping Careers: Industry Expectations, Job Market Trends, and Specialization Choices"

- **Event Title:** Shaping Careers: Industry Expectations, Job Market Trends, and Specialization Choices
- **Date:** 4th September 2025
- **Conduction Duration:** 2 Hour
- **Venue:** E' Buiding, MBA Dept, SITRC.
- **Resource Person:** Adv. Vidya Pachpute (Certified Legal Trainer | POSH & POCSO Expert | Advocate | HR Professional)
- **Coordinator:** Prof. Pratiksha Bhujbal

Objective:

1. To provide students with insights into evolving **industry expectations** and required skillsets.
2. To analyze **job market trends** and prepare students for future opportunities.
3. To guide students in making informed **specialization and career choices**.

About the Program:

The Department of Management Studies organized a highly engaging guest lecture on "*Shaping Careers: Industry Expectations, Job Market Trends, and Specialization Choices*", delivered by Adv. Vidya Pachpute.

Adv. Pachpute shared her vast professional experience as a Legal Trainer, HR professional, and advocate, emphasizing the importance of aligning academic learning with industry needs. She explained how the job market is shifting due to globalization, digital transformation, and regulatory changes.

The session highlighted:

- The key skills and competencies demanded by industries today (communication, adaptability, digital fluency, teamwork, and leadership).
- Emerging job opportunities across sectors and the impact of technology on employability.
- Practical advice on choosing MBA specializations based on personal strengths, career goals, and market demand.



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- The relevance of HR practices, workplace ethics, and POSH & POCSO compliance in shaping professional careers.

The lecture was highly interactive, where students actively participated, asked questions, and received valuable guidance on career planning and decision-making.

Outcome:

1. Students understood the current industry expectations and how to prepare themselves accordingly.
2. They gained clarity on job market trends and the role of specialization in career growth.
3. The session motivated them to develop a proactive approach towards skill enhancement and lifelong learning.

Glimpse of the Day





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Dr. Amol Potgantwar
Principal, SITRC