



SANDIP FOUNDATION'S

SANDIP INSTITUTE OF TECHNOLOGY & RESEARCH CENTRE

An Autonomous Institute Permanently Affiliated to Savitribai Phule Pune University

Mahiravani, Nashik-422213

Department of Management Studies



**SANDIP
FOUNDATION**

Date: 27th Jan 2024

NOTICE

This is to inform all the 1st and 2nd year MBA Students that we are organizing the **Two Days' Workshop on Industrial Relations.**

Date: 29th and 30th Jan 2024

Time: 10:00 am Onwards

Venue: MBA Department

Attendance is Mandatory

Dr. Tarun Kanade

Co-Ordinator

Dr. Sarika Patil

HOD, MBA, SITRC



SANDIP INSTITUTE OF TECHNOLOGY AND RESEARCH CENTRE



An Autonomous Institute Permanently Affiliated to Savitribai Phule Pune University,

Pune, Approved by AICTE, New Delhi and Govt. of Maharashtra

At & Po – Mahirawani, Trimbak Road, Tal & Dist – Nashik

Phone: (02594) 222552,53,54, Fax: (02594) 222555

Website: www.sandipfoundation.org, e-mail : principal@sitrc.org

Accredited with an "A" grade by NAAC With a CGPA Score of 3.11

NBA Accredited for Computer & Mechanical Engineering (UG Course) w.e.f. 2023-24 to 2025-26

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Date: 20th Jan 2024

To

Mr Jayprakash Pawar

HR Professional and Trainer

Vadodara

Subject: Invitation as Session Expert for Industrial Relations Workshop on 29th and 30th Jan 2024.

Respected Sir,

I hope this letter finds you in the best of health and spirits. On behalf of the Department of Management Studies, I am pleased to invite you to grace us with your presence as the Session Expert for the Two Days Industrial Relations Workshop on 29th and 30th Jan 2024 from 10 am onwards at your prestigious Institute.

We believe that your vast experience and insights will inspire our students and provide them with valuable perspectives as they embark on their MBA studies. Your words of wisdom and encouragement will undoubtedly have a lasting impact on their academic and professional endeavors.

Your presence will make this occasion special for our students and inspire them to set high standards for themselves as they commence their MBA journey.

Thank you for considering our invitation.

With Warm Regards,

Dr. Sarika Patil

Head, Department of

Management Studies, SITRC, Nashik



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Date: 30th Jan 2024

To

Mr. Jayprakash Pawar

HR Professional and Trainer

Respected Sir,

We would like to express our heartfelt gratitude for your remarkable session expert for the **Two Days Industrial Relations Workshop** at our institute. Your expertise, engaging delivery, and insightful perspectives on "Industrial Relations" made a profound impact on our students and faculty.

Your passion for the subject matter and your ability to connect with the audience truly made the event a memorable one. The knowledge and inspiration you shared during your session have left a lasting impression on our students, empowering them to explore new ideas and strive for personal and academic growth.

We are grateful for the time and effort you devoted to preparing and delivering such an enlightening and thought-provoking session. Your expertise and insights have significantly contributed to the educational experience of our students and enriched our institute's academic environment.

Thank you once again for your invaluable contribution. We hope to have the privilege of welcoming you back to our institute in the future.

With utmost appreciation,

Dr. Sarika Patil

Head, Department of

Management Studies (MBA),

SITRC, Nashik



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SANDIP
FOUNDATION



Department of Management Studies (MBA)

Academic Year 2023-24

Report on Two Days Industrial Relations Workshop

Event Title: Two Days Industrial Relations Workshop

Date: 29th and 30th Jan 2024

Conduction Duration: Full Day

Venue: MBA Classroom

Resource Person: Mr. Jayprakash Pawar

Coordinator: Dr. Tarun Kanade

Objective:

- 1. Enhance Conflict Resolution Skills within students*
- 2. Provided students the knowledge of the Strengthen Employee Engagement and Motivation in industry*

About the Program:

The Department of Management Studies at Sandip Institute of Technology and Research Centre in Nashik orchestrated a transformative Two-Day Industrial Relations Workshop on January 29-30, 2024. The workshop was spearheaded by industry luminary Mr. Jayprakash Pawar, boasting over 40 years of invaluable experience. The event was tailored to provide students with profound insights into pivotal topics such as the Industrial Revolution, Managerial Roles, and the fundamental elements of employee trust and responsibility.

Participants were exposed to a holistic perspective on well-being, covering physical, mental, and spiritual dimensions of happiness. Discussions delved into the eight signs of good health, fostering an understanding of the interconnectedness between personal well-being and professional success. The workshop, with its meticulously curated sessions, facilitated a comprehensive exploration of industrial dynamics, giving attendees a nuanced understanding of the evolving landscape of management.

By integrating discussions on both industrial intricacies and personal development, the workshop aimed to equip students with a holistic skill set. Mr. Jayprakash Pawar's wealth of experience added a practical dimension to the theoretical insights, making the workshop a valuable platform for fostering the next generation of well-rounded and insightful professionals in the field of management.

Outcome:

- 1. Students gained a heightened understanding of industrial dynamics, including insights into the Industrial Revolution, managerial roles, and the critical components of employee trust and responsibility.*
- 2. The workshop emphasized holistic well-being, covering physical, mental, and spiritual aspects of happiness. By discussing the eight signs of good health, students acquired a holistic approach to personal development, recognizing the interconnectedness between well-being and professional success.*

Glimpse of the Day



Delivering Session by Expert on Day 1



Day 2 Session delivering by the expert



Dr. Tarun Kanade

Coordinator, Alumni Connect



Dr. Sarika Patil

HOD, Dept of MBA



Dr. Milind Patil

Principal, SITRC



Event Title: Industrial Relation Workshop 2024			29.01.2024	29.01.2024	30.01.2024	30.01.2024
Batch: MBA 1st Year (2023-2025)			Morning	Afternoon	Morning	Afternoon
Roll No	PRN No	Name of the Student	Signature	Signature	Signature	Signature
1	212023136	AMBALIYA SONALI BHIKABHAI	<i>Sonali</i>	<i>Sonali</i>	<i>Sonali</i>	
2	212023107	AHIRE LALITOSH VIJAY				
3	212023043	AHIRE RAJ HIRALAL				
4	212023101	AHIRE KARINA NARAYAN				
5	212023073	AGRAWAL ANISHA YOGESH				
6	212023088	AKOTKAR RUSHIKESH AMBADAS				
7	212023104	AROTE YASH CHANDRAKANT				
8	212023066	ANSARI NABILA ALRAVI ARIF HUSSAIN				
9	212023108	AVHAD NITIN SHESHERAO				
10	212023002	BADGUJAR GAURI SANTOSH				
11	212023099	BHALERAO HARSHADA HARISH			<i>Bh. Mukherjee</i>	
12	212023109	BORSE CHETAN VASUDEV				
13	212023090	CHAUDHARI SHUBHAM PRAKASH				
14	212023019	CHAUDHARI AISHWARYA SURESH	<i>Aishwari</i>	<i>Aishwari</i>	<i>Aishwari</i>	
15	212023049	CHAVAN RUTUJA VINOD	<i>Rutu</i>	<i>Rutu</i>		
16	212023004	CHAVAN SHRUTI SANJAY				
17	212023047	DANDGAVHAL ABHIRAJ BHIKAN	<i>Abhis</i>	<i>Abhis</i>	<i>Abhis</i>	
18	212023122	DESHMANE SAURABH ANAND				
19	212023069	DESHMUKH ROSHANI NAINA	<i>Roshani</i>	<i>Roshani</i>	<i>Roshani</i>	
20	212023029	DESHMUKH VASIM AYYUB				
21	212023127	DHARMAL SHYAM NANDU				
22	212023138	DHONGADE RITIKA CHANDAR	<i>Ritika</i>	<i>Ritika</i>	<i>Ritika</i>	
23	212023039	DHAVLE SACHIN SANJAY	<i>Sachin</i>	<i>Sachin</i>	<i>Sachin</i>	



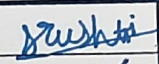
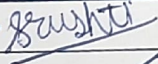
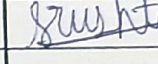


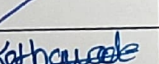

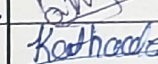
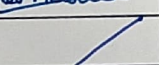
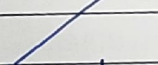
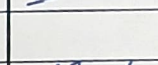
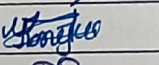
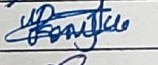
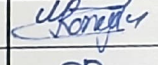
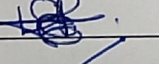
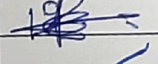

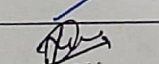
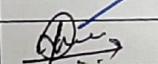
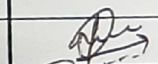
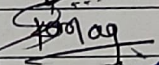
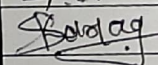
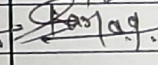
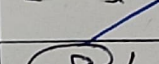
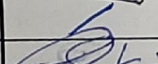
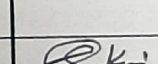
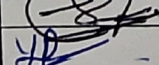


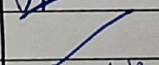
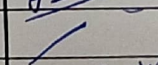
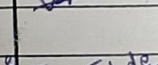
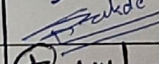
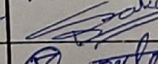
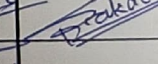
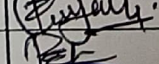
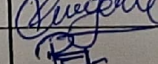
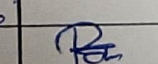
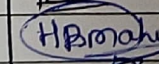
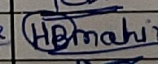
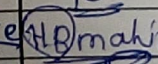
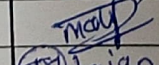

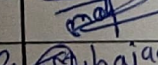
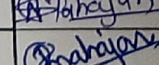
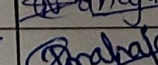
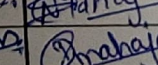
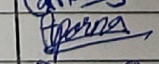
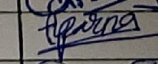
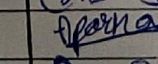
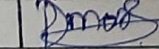
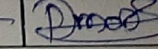
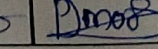
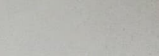
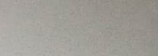

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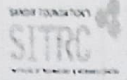
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Event Title: Industrial Relation Workshop 2024			29.01.2024	29.01.2024	30.01.2024	30.01.2024
Batch: MBA 1st Year (2023-2025)			Morning	Afternoon	Morning	Afternoon
Roll No	PRN No	Name of the Student	Signature	Signature	Signature	Signature
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25	212023117	GADAKH KALYANI SUDHAKAR	<u>Kodakh</u>	<u>Kodakh</u>		
26	212023038	GAIKWAD KAVITA CHINTAMAN	/	/		
27	212023086	GAIKWAD VARSHA BALU	/	/		
28	212023135	GANGURDE ALIHA RAJU	<u>Alisha</u>	<u>Alisha</u>	<u>Alisha</u>	
29	212023098	GANGURDE MANSI DALITNAND	<u>Mansi</u>	<u>Mansi</u>		
30	212023031	GEET VAISHNAVI DATTATRAY	<u>Geet</u>	<u>Geet</u>	<u>Geet</u>	
31	212023055	GITE SHASHIKANT SURESH	<u>S.gite</u>	<u>S.gite</u>	<u>S.gite</u>	
32	212023059	GODSE DIVYA BALASAHEB	<u>Divya</u>	<u>Divya</u>	<u>Divya</u>	
33	212023058	GOSAVI AKSHAYMALA BHAGWAN	<u>Agosavi</u>	<u>Agosavi</u>	<u>Agosavi</u>	
34	212023113	GOTISE OMKAR PRAVIN	<u>Gotise</u>	<u>Gotise</u>	<u>Gotise</u>	
35	212023054	GUJARE ASUMAL GANESH	/	/		
36	212023121	GULVE JAYESH TANAJI	<u>Jayve</u>	<u>Jayve</u>	<u>Jayve</u>	
37	212023010	GUPTA PRIYA GAYAPRASAD	<u>Priya</u>	<u>Priya</u>	<u>Priya</u>	
38	212023034	JADHAV PRATHAM NANDKUMAR	/	/		
39	212023134	JADHAV NILESH DEVIDAS	<u>Nilesh</u>	<u>Nilesh</u>	<u>Nilesh</u>	
40	212023129	JADHAV TANAYA ANIL	/	/		
41	212023126	JADHAV GURUPRASAD KISHOR	<u>Guruprasad</u>	<u>Guruprasad</u>		
42	212023110	JADHAV SAHIL ANIL	<u>Sahil</u>	<u>Sahil</u>		
43	212023096	JADHAV SUMEET VIVEK	/	/		
44	212023115	JAGTAP ROHAN SANJAY	/	/		
45	212023081	JOGDAND SAMEER SANJAY	/	/		
46	212023063	JOSHI SWARANGI SATISH	<u>S.joshi</u>	<u>S.joshi</u>	<u>S.joshi</u>	

Event Title: Industrial Relation Workshop 2024				29.01.2024	29.01.2024	30.01.2024	30.01.2024
Batch: MBA 1st Year (2023-2025)				Morning	Afternoon	Morning	Afternoon
Roll No	PRN No	Name of the Student	Signature	Signature	Signature	Signature	
47	212023033	JOSHI SRUSHTI RUPESH					
48	212023133	KHAN SANA GULAM SARVAR					
49	212023123	KASLIWAL DARPAN MANOJ					
50	212023119	KOTHAWADE KHUSHI SUNIL					
51	212023100	KHARADE SHRAVAN RUPCHAND					
52	212023083	KARANJKAR GAYATRI RAVINDRA					
53	212023078	KOLAPKAR DEEPAK NANDKUMAR					
54	212023074	KATARIYA RONAK DEEPAK					
55	212023071	KHARCHE PALASHKUMAR WASUDEO					
56	212023065	KARLAG SRUSHTI SANTOSH					
57	212023048	KHARATE SHAM UDDHAV					
58	212023027	KATE SUDARSHAN GANESH					
59	212023020	KHAIRNAR YASH RAJENDRA					
60	212023014	KHANDARE SAMRUDDHI KALIND					
61	212023015	KAKDE SHIVANGI RAJENDRA					
62	212023103	LOKHANDE PAYAL CHANDRAKANT					
63	212023028	LOHAGAONKAR PRATIKSHA PRADIP					
64	212023091	MAHIRE HARSHADA BHIMANAND					
65	212023072	MALI PURVA PRABHAKAR					
66	212023062	MAHAJAN NIRAJ SANJAY					
67	212023032	MAHAJAN DEEPAK MOTILAL					
68	212023021	MISHRA APARNA ARJUN					
69	212023077	MORE PARESH PITAMBAR					



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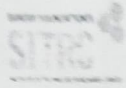
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Event Title: Industrial Relation Workshop 2024			29.01.2024	29.01.2024	30.01.2024	30.01.2024
Batch: MBA 1st Year (2023-2025)			Morning	Afternoon	Morning	Afternoon
Roll No	PRN No	Name of the Student	Signature	Signature	Signature	Signature
70	212023053	MORE AMIT AVINASH				
71	212023013	MOGARE VISHAL CHANDRAKANT				
72	212023001	MUKTALKAR BHARGAVI PRAKASH				
73	212023042	MOULE GAURI PANDIT				
74	212023139	NAGARE KALPESH DIPAK	/	/		
75	212023023	NAGSHETTIWAR SWAPNAJA SUBHASH				
76	212023011	NETAWATE ADITYA VINAYAK				
77	212023132	NIKAM SARVESH NITIN	/	/		
78	212023076	NIKAM BHAVESH RABHAKAR	/	/		
79	212023007	NIKAM KSHITIJA RAMDAS		/		
80	212023130	PARDESHI SANKET SANTOSH	/	/		
81	212023125	PARDESHI PRAJKTA MANIK				
82	212023085	PARDESHI DIVYA PRAKASH				
83	212023114	PAGARE YOGESH VIJAY				
84	212023105	PAGARE ASHISH DNYANESHWAR	/	/		
85	212023095	PAGARE YASHASHRI KRUSHNA	/	/		
86	212023112	PATIL MAYUR SANJAY				
87	212023124	PATIL PAYAL VIRBHAN	/	/		
88	212023061	PATIL MANSI VIKAS	/	/		
89	212023006	PATIL KALYANI MAHENDRA	/	/		
90	212023060	PATIL SWAPNIL GOPAL				
91	212023051	PATIL PALLAVI SANDIP				
92	212023097	PATOLE SRUSHTI MAHENDRA				

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Roll No	PRN No	Name of the Student	Signature	Signature	Signature	Signature
93	212023084	PRAJAPATI ABHIMANYU NEMDHARI				
94	212023044	PRADHAN CHAITANYA RAJKUMAR				
95	212023009	PANDAV RUTUJA RAJENDRA				
96	212023067	PAWAR VIJAY BHARAT				
97	212023022	PAWAR NITESH DIPAK				
98	212023120	RAYKAR PRATIK SUNIL				
99	212023040	RAUNDAL KUNAL YOGESH				
100	212023030	SATHE MANTHAN SHARAD				
101	212023003	SALVE NIKHIL ANIL				
102	212023082	SAWANT VAISHNAVI POPAT				
103	212023079	SARODE KUNAL DATTATRAY				
104	212023005	SARKAR ISHAAN MANESH				
105	212023093	SANAP SWAPNIL MOHAN				
106	212023116	SHAIKH MOHAMMAD GHOUS MAHBOOB ALAM				
107	212023102	SHEWALE SAURABH RAJARAM				
108	212023089	SHELKE VAISHNVI NANASAHEB				
109	212023050	SHELKE AKSHAY ARVIND				
110	212023075	SHINDE JAYAMALA KIRAN				
111	212023012	SHINDE RUSHIKESH NIVRUTTI				
112	212023118	JAGTAP RAHUL VIKAS				
113	212023025	SHIRODE SAKSHI VILAS				
114	212023016	SHEJWAL ASHISH CHANDRAKANT				
115	212023131	SIRSAT RINKITA SAMPAT				



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Roll No	PRN No	Name of the Student	Signature	Signature	Signature	Signature
116	212023111	SINGH AAYUSH RAKESHKUMAR				
117	212023046	SONGIRE YASH MILIND	/	/	/	
118	212023024	SONONE PAYAL PRASHANT				
119	212023128	SURYAWANSHI OMKAR DILIP	/	/		
120	212023106	TAMBE SHUBHAM SANJAY	/	/		
121	212023070	TARLE DHANASHRI SUNIL				
122	212023052	THAKARE MANSI MACHHINDRA				
123	212023035	THAVIL HARSHAVARDHAN MANOHAR	/	/	/	
124	212023137	TIWARI SIMRAN SHYAMLAL	/	/	/	
125	212023057	TRIBHUVAN PRACHI SAHEBRAO				
126	212023008	VIZEKAR KRUNAL ANIL	/	/	/	
127	212023094	WANKHEDE GAYATRI SANJAY				
128	212023064	WAKLE PAPPU MADHUKAR	/	/	/	
129	212023045	WAGH SHUBHAM SUNIL	/	/	/	
130	212023018	WAKHARE NIVRUTTI KAILAS	/	/	/	
131	212023041	ZOPE DEVENDRA SANDIP				

Did these activity explain the importance of using research-based data and methods to arrive at data-driven decisions?	Did these lecture help you communicate your ideas and views effectively in a globalized environment related to the business world and society?	Did this guest lecture help you develop your leadership and teamwork skills to achieve organizational goals?	Did these lecture help you understand the importance of ethical values and acting with integrity in different environments ?	Did these guest lecture help you recognize and seize entrepreneurial opportunities for startups or family businesses?	Did guest lecture help you understand the importance of applying management knowledge for sustainable growth?	Did these activity help you acquire and update your knowledge to work independently in changing business environments?	Did these lecture activity help you appreciate cross-cultural aspects of business management?	Any other suggestion?
Completely Agree	Completely Agree	Completely Agree	Completely Agree	Completely Agree	Completely Agree	Completely Agree	Completely Agree	No
Completely Agree	Completely Agree	Completely Agree	Completely Agree	Completely Agree	Completely Agree	Completely Agree	Completely Agree	No
Completely Agree	Completely Agree	Completely Agree	Completely Agree	Completely Agree	Completely Agree	Completely Agree	Completely Agree	Session was good and helpful
Completely Agree	Completely Agree	Completely Agree	Completely Agree	Completely Agree	Completely Agree	Completely Agree	Completely Agree	No
Completely Agree	Completely Agree	Partially Agree	Partially Agree	Do not agree	Completely Agree	Partially Agree	Do not agree	No



Dr Tarun Kanade
Co-Ordinator



Dr. Sarika Patil
HOD, MBA, SITRC