

Faculty Name: Dr. Sarika Patil

Designation : Associate Professor & Head of Department Management Studies

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BIO

Dr. Sarika Patil is an accomplished Associate Professor and Head of Department of Management Studies (MBA) at SITRC, Nasik, India. With a strong educational background, she holds a Master's and a PhD in Organizational Management/Human Resource. Her expertise and research interests primarily revolve around the field of Human Resource.

Having amassed a wealth of knowledge and experience, Dr. Sarika Patil possesses a remarkable academic tenure of 15 years in the field of Human Resources. Throughout her career, she has demonstrated a dedication to learning and staying abreast of the latest advancements in her field. This is evidenced by her active participation in over 30 national and international conferences, where she engages with fellow experts to exchange ideas and contribute to the academic community. She has been honored with 2 prestigious Awards also.

Dr. Sarika Patil's contributions extend beyond conferences. She is a prolific author and has published an impressive number of 46 research papers in reputable journals. Her publications span a wide range of journals, including those listed by UGC, Scopus, Web of Science, and other peer-reviewed journals with ISSN numbers. This extensive publication record highlights her commitment to producing high-quality research that adds value to the field of Human Resource.

Furthermore, Dr. Sarika Patil has actively engaged in professional development by participating in over 40 Faculty Development Programs. These programs have allowed her to enhance her teaching methodologies, stay updated on emerging trends, and broaden her understanding of the ever-evolving field of Human Resource.

As an experienced academician, Dr. Sarika Patil has also taken on the responsibility of supervising numerous masters' students. By guiding and mentoring these students, she contributes to the development of future professionals in the field of Human Resource.

In addition to her teaching and research roles, Dr. Sarika Patil fulfills various administrative duties at SITRC. She currently holds multiple portfolios, including Head of MBA, Institute Coordinator of the Human Resource Selection Committee, Committee member of the Academic Development & Monitoring Committee, Committee member of the Students' Affair & Support Cell, among other important department responsibilities. Her involvement in these committees and roles reflects her commitment to the overall growth and development of the institute and its students.

Beyond her professional endeavors, Dr. Sarika Patil has peripheral interests that include activities such as traveling and music. These interests provide a well-rounded perspective and contribute to her overall personal and professional growth.

Qualification:

1. B.COM
2. M.P M
3. PhD (Organizational Management)

Paper Publications details:

1. International Journal: 32
2. International Conference: 14

Book Publications details:

1. Book Published :02
"FUNDAMENTALS OF HUMAN RESOURCE MANAGEMENT" with ISBN No. 978-81-19070-01-5
"HRM: Managing the Organization" with ISBN No. 978-93-94339-18-7
2. Book Chapter: 06
3. Article : 04

Patent Publication: 02**Area Research Work:**

1. Employee Retention and Organizational Performance

Experience:

1. Teaching experience : 15 Years
2. Research experience : 06

Subjects:

1. Human Resource Management
2. Legal Aspect of Business
3. Competency Based Human Resource Management
4. Employee Relations & Labour Legislation
5. Strategic HRM
6. Organizational Diagnosis & Development
7. Current Trends & Cases in Human Resource Management
8. Employee Engagement and Ownership
9. HR Operations