

(ONLY FOR PRIVATE CIRCULATION) JANUARY-2022



Sandip Institute of Technology & Research Centre, Nashik DEPARTMENT OF MANAGEMENT STUDIES (MBA)



Vision & Mission of the Institute

Vision

• To be an acclaimed institution for learning and research.

Mission

- To impart in-depth technical knowledge.
- To create conducive environment for research, innovation and entrepreneurship.
- To instil social and cultural values.

Vision & Mission of the Department

Vision

• To be a centre of distinction in management education contributing to the enhancement of learning and research.

Mission

- To promulgate development of business acumen.
- To develop & strengthen strategic alliances with industry and academia to inculcate research.

• To produce industry ready and socially prudent professionals entrepreneurs.

Program Education Objectives (PEOs)

Sr. No.	Program Education Objectives (PEOs)
PEO 1	To adapt themselves to the changing needs to the management profession by upgrading their skills and knowledge.
PEO 2	To solve real world problems ethically, thereby enhance value to the society.
PEO 3	To establish themselves as successful managers.
PEO 4	To become employment providers.

Program Outcomes (POs)

After successful completion of MBA program students will have

Sr. No.	Program Outcomes (POs)
PO 1	To Comprehend and apply the principles & knowledge of management.
PO 2	To Apply managerial tools & techniques to solve the business & Social problems.
PO 3	To identify & investigate multidimensional business issues using research based data and methods to appear at data driven decisions.
PO 4	To effectively present & articulate ideas & views in globalized environment related to business world & society at large.
PO 5	To unite & amalgamate under varied corporate hierarchical setting steer & lead themselves & others to achieve organizational goals.
PO 6	To exhibit & demonstrate high ethical values & act with uprightness in cross- cultural & socio-economic environment.
PO 7	To recognize & grasp entrepreneurial opportunities for developing startups and expanding family businesses.
PO 8	To apply management knowledge & acumen in dynamic business environment for sustainable growth.
PO 9	To work autonomously in changing business environment by acquiring and updating knowledge & competencies.
PO 10	To approach business issues from global perspective and exhibit an appreciation of Cross Cultural aspects of business management.

1. Guest Lecture on "Introduction to World of Investment & Mutual Funds"

Department of Management Studies had organized a guest lecture session on "**Introduction to World of Investment & Mutual Funds**" for MBA students on 28th January 2022. The Guest speaker for the same was Mr. Swetav Tripathy who is a certified trainer recognized by SEBI & also is Sales & Soft skills Trainer. Speaker enlightens the students on different virtue & facets of Investments World, Importance of Financial Planning, and Introduce to students to Concept of Mutual Funds. He summarized the importance of financial planning as It provides direction to your goals or dreams, You plan your budget in a better manner, Financial planning makes you disciplined towards money & By planning your finances, you plan for the future. He also explains the history of Mutual Funds. And he told about why to invest in Mutual Fund.

From this guest lecture students came to know about various alternatives of Investments and also got insight about Mutual Funds



2. Expert Talk on "Resume Writing & Mock Interview Session"

Department of Management Studies had organized a guest lecture session on "**Resume Writing & Mock Interview Session**" on 24th Jan 2022 for MBA Students. The Guest speaker for the same was Mr Indrajeet Sonanwane, Head of Training & Placement Department at Sandip Foundation. He discussed the importance of a resume, the best format to use, how to prepare an objective, present skills, achievements, project details, and so on; he also provided information on how to answer questions about students weaknesses and strengths, as well as how to respond to questions about the things they are good at. He went over three various resume forms based on the job profile, as well as how to write a covering letter or a letter of introduction. He provided valuable insight into interview preparation and the process of locating job prospects online through his resource person. Having a strong github profile will open doors to a plethora of opportunities, and profile short listing will take place through many channels such as Linked-in, git-hub, and other social media. During the interview, students are instructed not to use particular words or items, as well as to avoid making typical blunders. The importance of body language, tone, and voice modulation during the Offline/Online/Telephonic interview process is emphasised by him, as well. The resource person answered all of the student's questions in a professional manner.



3. Guest/Expert Talk Lecture on "Driving Forces for High Performing

Organizations"

Department of Management Studies had organized a guest lecture session on **"Driving Forces for High Performing Organizations"** on **31**st **January 2022** for MBA Students. The Guest speaker for the same was Mr Mahesh Dandekar who worked as a Vice President in Human Resource Department in numerous multinational companies of Nasik. While speaking to students he shared his own journey of becoming an VP, he said that he was blessed to work under various multitalented managers who taught him minute things which matters in an organization and which act as a driving force for increasing own performance which will contribute to the development of organization.









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