

# MONTHLY E-BULLETIN

(ONLY FOR PRIVATE CIRCULATION)

November -2020



**SANDIP**  
FOUNDATION

**Sandip Institute of Technology  
& Research Centre, Nashik**

**DEPARTMENT OF MANAGEMENT STUDIES (MBA)**

## **Vision & Mission of the Institute**

### **Vision**

- To be an acclaimed institution for learning and research.

### **Mission**

- To impart in-depth technical knowledge.
- To create conducive environment for research, innovation and entrepreneurship.
- To instil social and cultural values.

## **Vision & Mission of the Department**

### **Vision**

- To be a centre of distinction in management education contributing to the enhancement of learning and research.

### **Mission**

- To promulgate development of business acumen.
- To develop & strengthen strategic alliances with industry and academia to inculcate research.
- To produce industry ready and socially prudent professionals entrepreneurs.

## Program Education Objectives (PEOs)

Sr. No.	Program Education Objectives (PEOs)
<b>PEO1</b>	To adapt themselves to the changing needs to the management profession by upgrading their skills and knowledge.
<b>PEO2</b>	To solve real world problems ethically, thereby enhance value to the society.
<b>PEO3</b>	To establish themselves as successful managers.
<b>PEO4</b>	To become employment providers.

## Program Outcomes (POs)

**After successful completion of MBA program students will have**

Sr. No.	Program Outcomes (POs)
<b>PO1</b>	To Comprehend and apply the principles & knowledge of management.
<b>PO2</b>	To apply managerial tools & techniques to solve the business & Social problems.
<b>PO3</b>	To identify & investigate multidimensional business issues using research based data and methods to appear at data driven decisions.
<b>PO4</b>	To effectively present & articulate ideas & views in globalized environment related to business world & society at large.
<b>PO5</b>	To unite & amalgamate under varied corporate hierarchical setting steer & lead themselves & others to achieve organizational goals.
<b>PO6</b>	To exhibit & demonstrate high ethical values & act with uprightness in cross-cultural & socio-economic environment.
<b>PO7</b>	To recognize & grasp entrepreneurial opportunities for developing startups and expanding family businesses.
<b>PO8</b>	To apply management knowledge & acumen in dynamic business environment for sustainable growth.
<b>PO9</b>	To work autonomously in changing business environment by acquiring and updating knowledge & competencies.
<b>PO10</b>	To approach business issues from global perspective and exhibit an appreciation of Cross Cultural aspects of business management.

## 1. Guest Lecture on Best HR Practices

Department of Management Studies had organized a Guest Lecture for MBA –I Students on 21<sup>st</sup> January 2020. The Guest Speaker for the same was Mr Prakash Gunjal (Ex AGM Mylan Lab). He was felicitated by Dr. Rakesh Patil, Head of the Department. The speaker enlightens the students on the Best HR Practices. According to him he said Strategic Management, Workforce Planning and Employment (recruitment and selection), Human

Resource Development (training & development), Total Rewards (compensation & benefits) ,Policy Formulation ,Employee and Labour relations, Risk Management are few best HR Practices followed in an organization . He also very well explained that through the case study of Kirloskar Organization wherein he explained how HR Manager solved the problem of Labour Union. Lastly students had question answer session.



## 2. Guest Lecture on, “Opportunities In Agri. & Processed Food Export Business”

Department of Management Studies had organized a Guest Lecture for MBA Students on 11<sup>th</sup> February 2020. The Guest Speaker for the same was Mr. Sharad Nanapure (Founder Chairman, Global Agri & Processed Food Export Institute). He was felicitated by Dr. Rakesh Patil, Head of the Department. The speaker enlightens the students on the procedure of export & Import. What are the various documents required for export Import. He gave insights on various financial Institutions which support in providing Financial Support for export business. he also discussed the type of export market for agriculture food & fruits in regions like Dubai, Qatar, Singapore, Thailand, Malaysia, Europe & etc.

he shared practical knowledge regarding how to built up buyer & seller relationship in case of new entrepreneur in export sector. He also shared the type of licenses required for the new entrepreneur& procedure for obtaining the license. While addressing the students he shared his own experience how to develop the trust of buyer & farmers for export trade what he shared some strategy regarding how to bifurcate the export markets as per profit ratio and expenses. He gave insight on costing of same regarding transportation, logistics, supply chain and cold storage etc. at the end there was question answer session




### 3. Best out of waste Competition

Sandip Foundation's, Department of Management Studies wanted to create awareness amongst students towards

environment. Department had conducted the competition named, "Best out of waste Competition" on 29<sup>th</sup> January 2020



From the page of Inspirational Quotes: Source ([www.izquotes.com](http://www.izquotes.com))



The conventional definition of management is getting work done through people, but real management is developing people through work.

(Agha Hasan Abedi)

izquotes.com

Management Cartoons: Source ([www.cartoonstock.com](http://www.cartoonstock.com))



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