



**Sandip Institute of Technology
& Research Centre, Nashik**
DEPARTMENT OF MANAGEMENT STUDIES
(MBA)

MONTHLY E-BULLETIN
(ONLY FOR PRIVATE CIRCULATION)
January-2020

Vision & Mission of the Institute

Vision

- To be an acclaimed institution for learning and research.

Mission

- To impart in-depth technical knowledge.
- To create conducive environment for research, innovation and entrepreneurship.
- To instil social and cultural values.

Vision & Mission of the Department

Vision

- To be a centre of distinction in management education contributing to the enhancement of learning and research.

Mission

- To promulgate development of business acumen.
- To develop & strengthen strategic alliances with industry and academia to inculcate research.
- To produce industry ready and socially prudent professionals entrepreneurs.

Program Education Objectives (PEOs)

Sr. No.	Program Education Objectives (PEOs)
PEO1	To adapt themselves to the changing needs to the management profession by upgrading their skills and knowledge.
PEO2	To solve real world problems ethically, thereby enhance value to the society.
PEO3	To establish themselves as successful managers.
PEO4	To become employment providers.

Program Outcomes (POs)

After successful completion of MBA program students will have

Sr. No.	Program Outcomes (POs)
PO1	To Comprehend and apply the principles & knowledge of management.
PO2	To apply managerial tools & techniques to solve the business & Social problems.
PO3	To identify & investigate multidimensional business issues using research based data and methods to appear at data driven decisions.
PO4	To effectively present & articulate ideas & views in globalized environment related to business world & society at large.
PO5	To unite & amalgamate under varied corporate hierarchical setting steer & lead themselves & others to achieve organizational goals.
PO6	To exhibit & demonstrate high ethical values & act with uprightness in cross-cultural & socio-economic environment.
PO7	To recognize & grasp entrepreneurial opportunities for developing startups and expanding family businesses.
PO8	To apply management knowledge & acumen in dynamic business environment for sustainable growth.
PO9	To work autonomously in changing business environment by acquiring and updating knowledge & competencies.
PO10	To approach business issues from global perspective and exhibit an appreciation of Cross Cultural aspects of business management.

1. Case study Competition:



Sandip Foundation's, Department of Management Studies uses novel pedagogies to teach topics to students. Case Study Competition was conducted in the department during 5th to 31st January 2020. Case studies were widely used for same.

2. Guest Lecture on Best HR Practices

Department of Management Studies had organized a Guest Lecture for MBA –I Students on 21st January 2020. The Guest Speaker for the same was Mr Prakash Gunjal (Ex AGM Mylan Lab). He was felicitated by Dr. Rakesh Patil, Head of the Department. The speaker enlightens the students on the Best HR Practices. According to him he said Strategic Management, Workforce Planning and Employment (recruitment and selection), Human Resource Development (training & development), Total Rewards (compensation & benefits), Policy Formulation, Employee and Labor relations, Risk Management are few best HR Practices followed in an organization. He also very well explained that through the casestudy of Kirloskar Organization wherein he explained how HR Manager solved the problem of Labour Union. Lastly students had question answer session.



3. Industrial Visit at Samsonite South Asia Pvt Ltd, Igatpuri Nashik



Department of Management studies had organized Industrial Visit on 24th January 2020 at Samsonite South Asia Pvt. Ltd, Igatpuri Nashik . Mr Suyog Joshi Guided the students during the Industrial visit. During their visit initially he talked about the company history in which he mentioned when it was started and how it was started. It was stated in the year 1997. The number of owners of the company is 11. He also explained the nature of the business it act as a Exporter, Manufacturer and supplier of the Luggage bags which is the main product. He briefed about the number of employees in the organization there roles responsibilities and various facilities provided to the employees. There are near around 65 employees in the company. He also explained the manufacturing process. The total turnover of the company is near about 95 Cr. Last but not the least it was a quite informative session

4. Best out of waste Competition

Sandip Foundation's, Department of Management Studies wanted to create awareness amongst students towards environment. Department had conducted the competition named, "Best out of waste Competition" on 29th January 2020





From the page of Business Process Management Quotes: Source (www.yourpositiveoasis.com)



Management Cartoons: Source: (www.marketoonist.com)





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