



**Sandip Foundation's
Sandip Institute of Technology & Research Centre, Nashik
Department of Management Studies
Academic Year 2019-20**

Webinar on To do list for Organization to thrive after Covid 19

Event Title: Webinar on “To do list for Organization to thrive after Covid 19 ”

Date: Tuesday , 19th May 2020.

Conduction Duration: 2Hours

Resource Person: Mr Santosh Ranjan (Alumnus IIMB)

Coordinator: Dr Hemant Wanjare

Objective:

- 1. To enlighten the participants on Industrial Scenario after Covid -19***
- 2. To make participants aware about job situation after Covid -19***

About The Program: Department of Management Studies had organized Webinar on **Personal To do list for Organization to thrive after Covid 19** . The session was conducted by ***Mr Santosh Ranjan (Alumnus IIMB)*** and holds a 15 years of experience in Digital Innovations & Learning . The things are the way we perceive them so is the same case with pandemic Covid - 19. Looking at the positive side of Covid -19 one thing is for sure the things may not be same as they were before . We could be seeing complete revolution in each and every sector be it Education, Manufacturing, IT etc. the Industries will be technologically driven and what should the organization do to accept this change was the topic for webinar. The speaker initially said that there are various learning pattern and it depends upon the age group that we fall in according to the speaker the population can be divided into categories the Generation X, Y , Z and Boomers . He added we could see a Employer Driven Curriculum means curriculum will be in tuned with the industry requirements. adding more to it he said we will be having Modular Courses. Most

important point highlighted was there will be definitely Up Skilling and Re skilling . after Covid-19 the role of HR would be more crucial because he would need to find new ways of training as well appraising the employees so the employees will fit into the organization. Only those should be hired and retained who's objective is in tune with the organization. Some part on components of learning ecosystem were also Taken up. Lastly the speaker addressed the question and answer of the participants.

Outcome:

- 1. Participants became aware about the scenario of Organization/ Industries after Covid -19***
- 2. Participants go an overview of job situation after Covid -19***

Photograph:



Indian Demography As on 2020



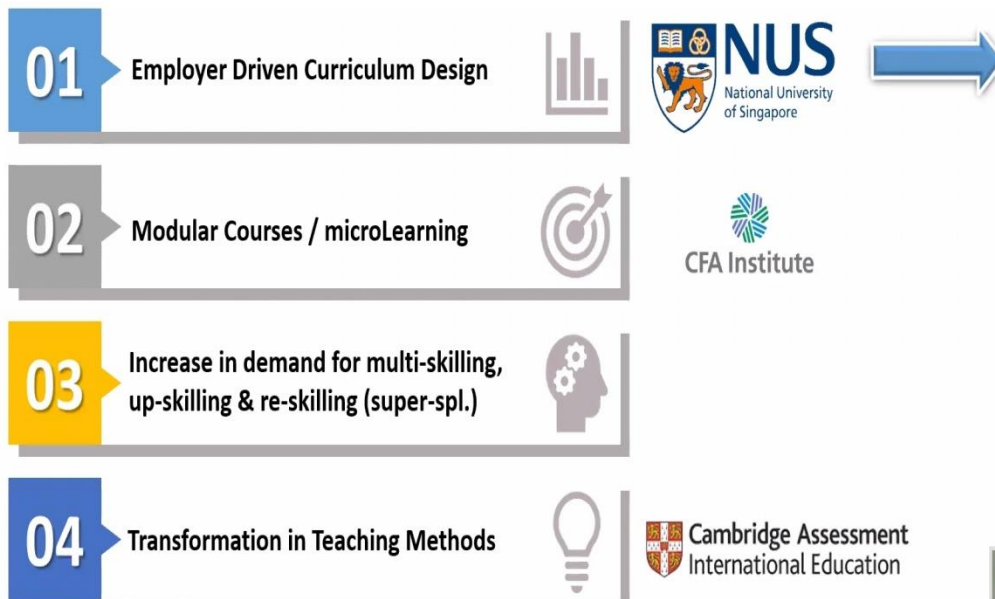
- Born between 1995 -2015
- 5-25 Years Old

Santosh Ranjan's screen

KNOWLEDGE
When Excellence



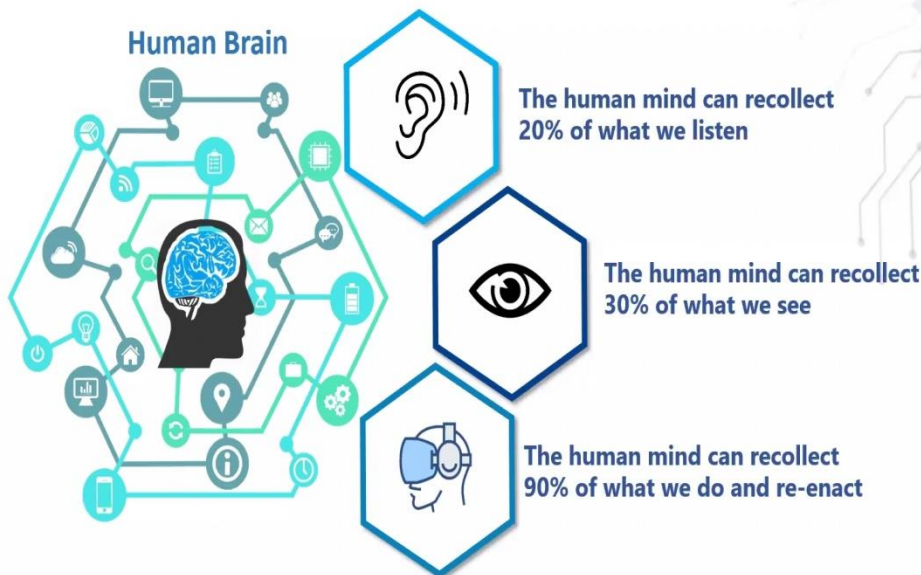
Disruptive Innovation In Education System?



Santosh Ranjan's screen



The Real Learning: Through Senses



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Santosh Ranjan | Knowledge Horizon | santosh@KnowledgeHorizon.com

Application of Immersive Technologies

Children
Playing



Kids playing with
Virtual
Characters

Young
Adults Exploring



Virtual Tour
Guide

Families
Communicating



Virtual life-like
communication
with distant
family members

Professionals
Working



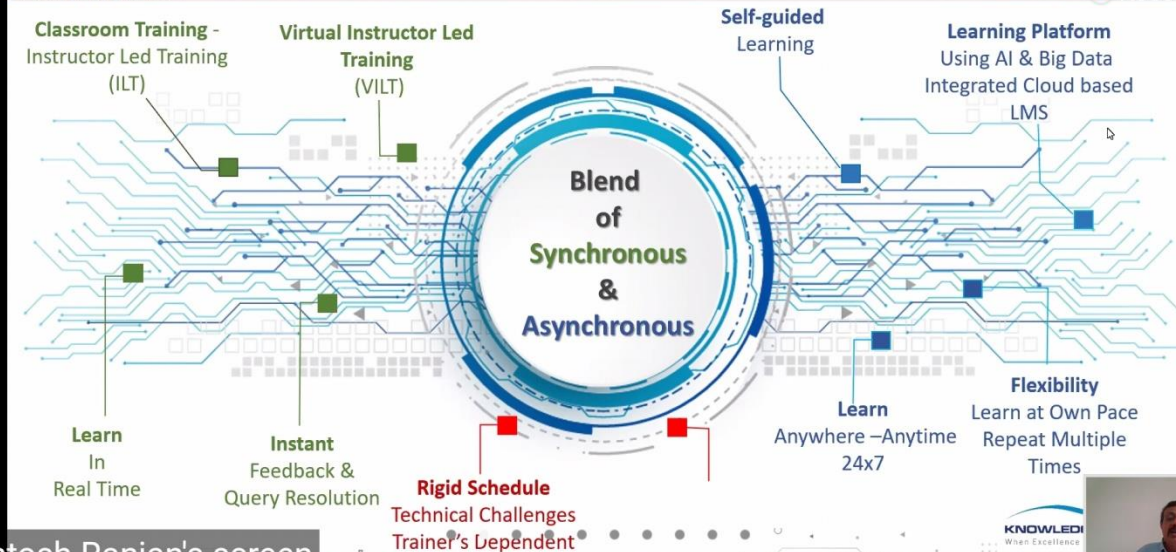
Collaboration on
shared design

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KNOWLE
When Excelling

Components of Learning Ecosystem (Blended Approach)



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HR New Normal: Post-COVID



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