



**Sandip Foundation's
Sandip Institute of Technology & Research Centre, Nashik
Department of Management Studies
Academic Year 2018-19
Report on Guest Lecture**

Event Title: - Guest Lecture on “Team Building & Leadership”

Date: - 14th September 2018

Conduction Duration: 02 Hrs

Venue: MBA-II Finance Class Room, SITRC

Resource Person:

1. Miss. Nagma Shaikh, T & P Executive

Coordinator: Prof Jeevan Ahire

Objective:

- 1. To understand the significance of communication, collaboration, change management, morale building & delegation of authority.**
- 2. To identify leadership strengths and areas to improve the ones skills.**

Number of Participants:

About The Program:

Department of Management Studies had organized guest lecture on Introduction & Resume writing for MBA –II students. The session was conducted by **Miss Nagma Shaikh, T & P Executive**. The session was started with introduction of team building and leadership and why it is necessary to help build the ones personality, and how team building and leadership qualities makes the difference in changing the individual. She further added to the session leader should posses qualities like leading, team building, problem solver, solution oriented and etc. The speaker also highlighted the leadership styles and how many type of leaders are there. The first

Autocratic, second democratic & third laissez faire. She further explained the team building by a management game called 'hand hold'. The speaker spotlighted on the various stages of team building and how important these stages are while building a good team.

Forming being the first stage of team building has the great importance as one needs to put in a lot of efforts in forming the right team. She next stated storming as the crucial stage in which one can motivate and inspire the team members to perform well. Norming being the third stage provided the basis for sustaining the team for a longer period and Performing being the last play a very significant part in achieving the desired goal and aim by the group members. The session was summed up by how to create a successful team with effective leadership.

Outcome:

- 1. Students learnt about the various aspects of team building and how one can sustain that team for a longer period of time.***
- 2. Students understood the core strengths of the leaders and how one can build up an effective successful team with effective leadership.***

Photograph:



