



**Sandip Foundation's  
Sandip Institute of Technology & Research Centre, Nashik  
Department of Management Studies  
Academic Year 2019-20  
Guest Lecture on Best HR Practices**

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**Event Title: “Guest Lecture on Best HR Practices ”**

***Date: 21<sup>st</sup> January 2020***

***Conduction Duration: 2 Hours***

***Venue: MBA –I Class Room***

***Resource Person:***

***1.Mr. Prakash Gunjal (Ex-AGM Mylan Laboratories Ltd)***

***Coordinator: Mr .Prabodhan Patil***

***Objective:***

***1. To give students insight about best HR Practices***

***About The Program:***

*Department of Management Studies had organized a Guest Lecture for MBA –I Students on 21<sup>st</sup> January 2020. The Guest Speaker for the same was Mr Prakash Gunjal (Ex AGM Mylan Lab) . He was felicitated by Dr. Rakesh Patil, Head of the Department. The speaker enlighten the students on the Best HR Practices .According to him he said Strategic Management ,Workforce Planning and Employment (recruitment and selection) ,Human Resource Development (training & development), Total Rewards (compensation & benefits) ,Policy Formulation ,Employee and Labor Relations. ,Risk Management are few best HR Practices followed in an organization . he also very well explained that through the case study of Kirloskar Organization wherein he explained how HR Manager solved the problem of Labor Union . lastly students had question answer session .*

***Outcome:***

***1.Students got a brief idea about Various HR Practices followed in the organization.***

**Photographs:**



