

**Sandip Foundation's
Sandip Institute of Technology & Research Centre, Nashik
Department of Management Studies**

Date: 25th January 2014

Name of Event- Expert Lecture for Human Resource on ESI Act, Workmen Compensation Act and MRTU PULP Act.

Name of Resources Person- Mr. Ganesh Pitale
Head of the Dept. (HR)
Siemens Limited. Kalwa Mumbai

Name and Address of company – Corporate Office:

Siemens Limited
Registered & Corporate Office
130, Pandurang Budhkar Marg, Worli, Maharashtra,
Mumbai 400 018.
Tel: +91 22 3967 7000
Fax: +91 22 3967 750

Mobile No- 9823079759

Objectives- 1. To understand the importance of Employee State Insurance Act, Maharashtra Trade Union and preventive of Unfair Labour Act and workmen Compensation Act.

2. To know the role of government office for ESIC as well as workmen's compensation

3. Students should know the contribution of employer and employee's under ESIC.

4. Students should know the various benefits under the ESIC and Workmen compensation Act.

5. Students should know the Recognized union and registered union.

Outcome-1. Students understood the various benefits under the ESIC act.

2. Students understood the rule and various schedules of the Act

3. Students understood the corporation and standing committee, Medical Benefit council under the act.

4. Students received very important information regarding unfair labour practices by union leader and employer.

5. They understand the rights and power of the Recognized and registered union.

6. They understand the role of Labour and industrial court in organizational problems.

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